



INNOVATION

INNOVATION | COLLABORATION | ACTIVISM | SAFETY | RESPECT | ACCOUNTABILITY

Dear Innovation Family:

Innovation Charter High School's student dress code supports equitable educational access and is written in a manner that discourages stereotypes. To ensure effective and equitable enforcement of this dress code, school staff shall enforce the dress code consistently and in a manner that promotes self-confidence and preserves dignity for all students. Our dress code focuses on continuing to eliminate the marginalization or oppression of any group based on race, sex, gender identity, gender expression, sexual orientation, ethnicity, religion, cultural observance or body type/size by empowering students to dress in attire that allows them to express their individuality. Innovation encourages parents to assist their children in complying with the dress code as outlined below.

EYEWEAR

- Non-prescription sunglasses, glazed or tinted glasses shall not be permitted, except when prescribed by the student's doctor and the appropriate notification has been made to the school administration.

LOGOS & DESIGNS

- Clothing indicating gang membership is strictly prohibited and cannot be worn in school and/or at school sponsored events.
- Clothing, patches, or decorations that contain profane, obscene, offensive, or inappropriate language; references to alcohol, sex, drugs, or demeaning references to specific gender, ethnic, political, racial, or religious groups shall not be worn in school or at school sponsored events.

CLOTHING

- Undergarments worn without outer clothing shall not be permitted.
- Excessively loose clothing, or low hanging clothing must be secured by a belt or above the hips.
- Bare shoulders, exposed cleavage, or exposed midriffs shall not be permitted. Therefore, garments that are backless, strapless, see-through or partially see-through are unacceptable.
- Shorts, skirts and/or dresses should extend at least as far down the leg as one's fingertips reach with arms by one's side.
- Footwear must be worn at all times and must be securely fastened.
- Any clothing that is deemed inappropriate, too revealing or posing a potential disruption to the learning environment must be covered up or exchanged for another, appropriate, item of clothing.

DRESS CODE VIOLATIONS

Any school staff member with a concern regarding a student's attire, will email the Discipline Department. Discipline will then take appropriate action, while ensuring the dignity and confidentiality of the student. Students found to be in violation of the dress code will receive the following consequences:

- 1st Level: Dean will meet with the student to review the dress code.
- 2nd Level: If a student's attire does not cover the specific areas outlined in the dress code, the student will be asked to cover those areas as needed. If a student's attire contains offensive or profane content, a change of clothes will be required.
- 3rd Level: Change of clothes is required or, when available, school-issued clothes will be provided. Students shall be sent home to change and return, if a change of clothing is not available. *Notification of the student's parent or guardian is required at this level.*

*****Depending on the severity of the dress code violation, the Discipline Department retains the right to assign the appropriate consequence. The School Management Team (SMT), may alter or modify the dress code when appropriate to address special occasions, themes, or special circumstances. Examples include, but are not limited to: field trips, spirit days, senior events, and weather-related conditions.***