



**Renaissance Charter High School for Innovation
Meeting of the Board of Trustees
November 20th, 2018, 6:00 pm
410 East 100th Street, 3rd Floor New York, NY 10029**

Minutes (REDACTED)

1. Roll call/sign in

Chair George Sarkissian, Vice Chair Sona Karia, Board Secretary Latoya Massey and Board Member Candidate, Jasmin Singleton attended the meeting in person, and Board Member Jared McShall attended via video conference, constituting a quorum for the purpose of conducting business. Also present were Stephen Falla Riff (Executive Director), Terence Joseph (Principal), Ira Yasbin (Assistant Principal), Pablo Torres (Director of Student Affairs and Community Engagement), Debbie DaGiau (Associate Director of Finances & Human Resources), Jason Forde (Associate Director of Strategic Planning & Communications), Tereena Somayya (CCR Department Chair),

2. Filing of Notice of Meeting

In accordance with the law, a notice of the meeting was published on the school's website, sent via email to the New York Times and posted publicly at the M99 School Building, where Innovation High School is located, at 410 East 100th Street New York, New York, 10029.

3. Review and Approval of Prior Board Meeting Minutes (5 minutes/Chair)

Minutes for the October Board Meeting minutes were reviewed by the Board. Ms. Karia made a motion to accept the minutes pending minor revisions and the motion was seconded and unanimously approved.

4. Discussion of Academic Accountability Dashboard (5 minutes/ED)

Mr. Forde briefly reviewed the enrollment, staff certification portions of the Academic Accountability Dashboard. Questions were deferred until later to make time to discuss the FY'19 Budget.

5. Academic Year in Review Discussion (10 minutes/Principal)

Principal Joseph reviewed the results from the 2017-18 School year and revealed the following:

- Innovation reached its highest 4 year graduation rate to date (61.7%)
- Regents pass rate are returning to previously higher pass rates due to:
 - Increased supports from TWR practices and LEAP courses
 - Re-alignment of testing schedule to allow for optimal readiness
 - Dedicating strongest teachers to Regents prep classes

- Increases in Credit attainment for students based on changes made to master grading policy and use in early review of Promotion In Doubt (PID) data to identify students needing additional support.
- Decreases in college readiness and enrollment.

6. Staff Retention & Attrition, 2017-18 and Updates (5 minutes/Assoc. Dir. of Fin. & HR)

Ms. DaGiau reviewed the staff attrition data for the previous school year. 15 staff members resigned or were terminated during the FY18 School Year. 8 of the 15 staff members completed their exit interviews and revealed the following:

- Strengths of the school
 - Compensation & Benefits
 - Professional Development Opportunities
- Areas for Improvement
 - Communication from School Leadership
 - Perception of preferential treatment

The Board has asked to review all exit interview content for the prior charter term.

7. FY'19 Budget Discussion (40 minutes/Executive Director)

Mr. Sarkissian made a motion to go into Executive Session to discuss the FY'19 Budget.

REDACTED

8. Discussion of Letter Sent to Various Sources (5 minutes, Executive Session)

Deferred to a future meeting

9. Public Speaking

None

10. Adjournment

Mr. Sarkissian made a motion to adjourn the meeting and it was seconded and unanimously passed.