



**Renaissance Charter High School for Innovation**  
**Minutes of a Meeting of the Board of Trustees**  
**Meeting held: February 10, 2014, 6 p.m.**  
**410 East 100<sup>th</sup> Street, 2d Floor, New York, NY 10029**

**Note:** These are the redacted minutes of the meeting of the Renaissance Charter High School for Innovation (“Innovation”) Board of Trustees (the “Board”), held on February 10, 2014. The full version of the minutes is filed with Innovation’s corporate records.

**Agenda:**

**1. Roll Call**

Chairperson Frank Saia called the meeting to order. Trustees George Sarkissian, Ivan Fraser, Sona Karia and Stacey Gauthier were present, constituting a quorum of the Board of Trustees. Also present were Stephen Falla Riff, General Counsel and Executive Director of the Renaissance Charter High School for Innovation (Innovation) and Terence Joseph, Director of Teaching and Learning.

**2. Filing of Notice of Meeting**

In accordance with the law, a notice of the meeting was published on the school’s website, sent via fax to the New York Times and also posted publicly at M99 School Building where Innovation HS is located at 410 East 100th Street New York, NY 10029.

**3. Approval of November 6, 2013 and January 27, 2014 Meeting Minutes**

Following review, Mr. Sarkissian moved to approve the November 6, 2013 minutes. The motion was seconded and unanimously approved. Following review, Mr. Sarkissian then moved to approve the January 27, 2014 minutes. This motion was seconded and unanimously approved.

**4. Review and Approval of Proposed Charter Revision**

The Board reviewed the Proposed Charter Revision, concerning the addition of an Executive Director position to Innovation’s organizational structure. The Executive Director is the school’s chief executive officer, reports directly to the Board of Trustees, and supervises all staff. The Executive Director also supervises the Principal, but generally defers to the Principal’s judgment in pedagogical matters. Mr. Sarkissian moved to approve the proposed Charter Revision, and the motion was seconded and unanimously approved.

**5. Executive Session: Appointment of Interim Acting Principal**

Mr. Saia made a motion to move into Executive Session to discuss the issue of the appointment of an Interim Acting Principal, and Mr. Sarkissian seconded the

motion, which carried unanimously.

**TEXT REDACTED**

A motion to move out of Executive Session was made, seconded and unanimously approved.

**6. Executive Session: Compensation and Duties of Principal and General Counsel/Executive Director**

Mr. Saia made a motion to go into Executive Session to discuss the issue of compensation and duties for the Principal, and for the General Counsel/Executive Director, and Mr. Sarkissian seconded the motion, which was unanimously approved.

**TEXT REDACTED**

A motion to move out of Executive Session was made, seconded and unanimously approved.

Upon emerging from Executive Session, Mr. Saia informed Mr. Joseph that he was being offered the position of Interim Acting Principal for the duration of the school year, and that an assessment would be made, around the end of the school year, about whether or not to continue the position with the title of Principal. Mr. Joseph accepted the offer and is Innovation's Interim Acting Principal.

**7. Executive Session: Review of Resignation of Principal (from staff and Board of Trustees) and Director of Development & Communications**

Mr. Saia made a motion to move into Executive Session to discuss the resignation of Nicholas Tishuk (from the Principal position and from his position on the Board of Trustees) and to discuss the resignation of Rita Tishuk from staff. The motion was seconded by Ms. Gauthier and approved unanimously.

**TEXT REDACTED**

Mr. Saia moved to exit Executive Session, and his motion was seconded and unanimously approved.

**8. Review and Approval of Innovation 2013 Financial Statement**

Board members were provided copies of the 2012- 2013 Financial Statement, which was prepared by Innovation's accountants. It was noted that Innovation's net assets increased by over \$950,000 during the 2012-2013 fiscal year. Mr. Saia moved to approve the Financial Statement; the motion was seconded by Ms. Gauthier and unanimously approved.

## **9. Adjournment**

Mr. Sarkissian made a motion to adjourn the meeting, which was seconded and approved unanimously. The meeting was adjourned at 8:35 p.m.