



**Renaissance Charter High School for Innovation
Agenda for Meeting of the Board of Trustees
January 28, 2013
410 East 100th Street, New York, NY 10029**

- 1. Roll Call**
- 2. Filing of Notice of Meeting**
- 3. Review of January 16th Board Minutes**
- 4. Financials YTD Review**
- 5. Proposal to Increase Innovation's Matching Contribution to Pension**
- 6. Education Accountability Committee**
- 7. Executive Session**
- 8. Principal and Director of Development and Communications Review**
- 9. Charter School Business Management financial policies and procedures review**
- 10. Board Development Update**
- 11. Conflict of Interest Policy**
- 12. Public Speaking**



**Renaissance Charter High School for Innovation
Minutes for the Meeting of the Board of Trustees
January 16, 2013
410 East 100th Street, New York, NY 10029**

1. Roll Call

Sona Karia, Nicholas Tishuk and Leanne Sajor were present. Also present at the Board meeting was Rita Tishuk, Director of Development and Communications.

2. Filing of Notice of Meeting

In accordance with the law, a notice of the meeting was published on the school's website, sent via fax to the New York Times newspaper and also posted publicly at M99 School Building where Innovation HS is located at 410 East 100th Street New York, NY 10029

3. Review of November Board Minutes

Ms. Karia and Mr. Tishuk made some minor proposed changes to the minutes. Mr. Tishuk motioned to approve. Ms. Karia seconded and the Board approved the minutes from the November meeting.

4. Review of Board Calendar

Ms. Sajor reviewed the Board meeting dates for the remainder of the academic year. Ms. Karia proposed to have the meetings earlier, at 5:45pm as opposed to 6pm. She will check in with the rest of the Board about the adjustment of the meeting start time. The discussion of dates was tabled and will be raised at the next meeting.

5. Proposal to Increase Innovation's Matching Contribution to Pension

Mr. Tishuk proposed that the Board consider offering higher pension or health insurance contributions to help retain staff members. His proposal would allow the school to increase contributions for high-performing staff members. Ms. Sajor inquired if providing higher pension rates according to performance review is compliant with Federal Law. She also asked if this would be an effective incentive for the school's demographic of mostly young teachers in replacement of a bonus or a raise. Mr. Tishuk explained that he would have to look further into this proposal and make a recommendation at the next board meeting. Ms. Karia asked if this is financially feasible for the school for its long term sustainability. Mr. Tishuk will work with Debbie DaGiau, Associate Director of Finance and

Human Resources, to survey the staff and to figure out expenses for a period of time. Mr. Tishuk said that if the proposal were approved, the changes would be made for next year. Ms. Sajor proposed to table any resolutions for this proposal until the next board meeting but authorize Mr. Tishuk and Mr. Falla-Riff, Director of Operations and Legal Counsel, to do research. Mr. Tishuk is looking for more retention strategies and encouraged the board to make some recommendations.

6. Update on Parent Board Member

Ms. Sajor updated the Board on the search for a parent board member. She is working closely with Irma Cleto, Parent Coordinator, to cultivate candidates and to create a support system for the potential parent board member. So far there are about five parents interested to serve on the Board and Ms. Sajor will continue to work with Ms. Cleto and Mr. Falla Riff as his capacity as Legal Counsel to get a parent on the board.

7. Public Speaking

There were no public comments.

8. Adjournment

Mr. Tishuk motioned to adjourn. Ms. Karia seconded and, with the unanimous decision of the board, the meeting was adjourned.